The purpose of the pledge term is to give the pledge an opportunity to get to know the chapter and the brothers and to allow him to make an informed decision about his future with Alpha Phi Omega. The pledge term should also give the pledge an idea of what will be expected from him once he does become a brother.

As such, during the term, all pledges are required to do the following:

- Uphold the ideals and principles of Alpha Phi Omega
- Attend at least 6 service projects, totalling at least 20 service hours, no more than 5 of which may be performed outside of a service project.
- Attend at least three fellowship events, including one of the major fellowship events (Steak Fry, Pledge Article Meal, and Semi-Formal Formal)
- Attend all the scheduled Pledge Meetings
- Coordinate (PC) or assist in the coordination of (co-PC or sub-PC) a service project or fellowship event, in a role which requires leading or arranging collaboration with at least two other people
- Attend at least 1/2 of the Chapter Meetings and one ExecComm meeting
- Meet at least two-thirds of the active brothers and two-thirds of the pledge class
- Learn, teach, or practice a Chapter Skill
- Know how to navigate the APO locker and mailing lists
- Attend a Pledge Exit Interview
- Attend the Pledge Term Review at the end of the term

Further, pledges should not restrict themselves to the above requirements. Pledges are encouraged to participate fully in the activities and administration of the chapter to whatever extent their time permits.

Thus, pledges are further encouraged to:

- Attend a variety of service projects, both on and off campus
- Attend service projects in each of the four fields of service: service to the fraternity, service to the college, service to the community, and service to the nation
- Meet all the active brothers and pledges
- Help plan and/or participate in the pledge service or fellowship project
- Write articles for the chapter newsletter
- Attend specialized committee meetings (ServComm, FellComm, MemComm, etc.)
- Meet brothers from other chapters
- Attend sectional, regional, and national conferences and conventions
- Spend time in the office, such as during brothers’ office hours
- Attend all Chapter Meetings and ExecComm Meetings
- Coordinate (PC) or assist coordination of (co-PC or sub-PC) additional service projects and/or fellowship events

A “service project” is any coordinated service effort of three or more APO brothers that has been duly publicized (such as on the chapter calendar).

A “service hour” is any time spent doing service at a service project, or other hands-on service related to a service project, or other hands-on service related to the chapter.

Exceptions and substitutions may be discussed with the PVP in cases of extenuating circumstances (including but not limited to specific scheduling conflicts).

Pledges may substitute a project that serves the chapter in place of up to one of their service projects. Any such substitution must be approved by two of the three following officers: President, SVP, or PVP. This can only be done once per term.

At the end of the term, after a group discussion, brothers will vote on whether or not to elevate individual pledges, using these objective criteria to assist their decision.

No personal service will be asked of pledges, nor will the brothers haze pledges.

Pledge Fees are $35, but may be waived in case of financial difficulty. Please talk with the PVP if there are any issues.

No part of this policy will be changed during the course of the term.